

KHSAA TITLE IX

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner
DATE: 5/15/2007

| School $[$ Campbell County High | Reviewed by | Fran Edwards |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2006-2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properiy submitted in a satisfactory manner:

| $\mathbf{X}$ | GE 19 (Annual Verification) | $\mathbf{X}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\mathbf{X}$ | $\mathrm{T}-1$ (Summary Program Chart 1) | $\mathbf{X}$ | $\mathrm{T}-36$ (Budget Expenses) |
| $\mathbf{X}$ | $\mathrm{T}-2$ (Summary Program Chart 2) | $\mathbf{X}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{X}$ | $\mathrm{T}-3$ (Summary Program Chart 3) | $\mathbf{X}$ | T-60 (Corrective Action Plan) |
| $\mathbf{X}$ | $\mathrm{T}-4$ (Summary Program Chart 4) |  | $\mathrm{T}-63$ (Interscholastic Survey Resuits) |


| Siatus |  |  |
| :---: | :---: | :---: |
| A. | X | 2006-2007 Forms are satisfactory and no further information or action is necessary at this time. |
| B. | X | Errors have been noted with respect to the following forms: Please place a corrected copy of Form T-1 in the Title 1 X file. |
| C. |  | The following forms were onitted and must be submitted by school representatives: |
| D. | X | Other Recommendation and Comments: <br> The disparity between what was spent per male athlete as compared to the expenditures per female athlete was approximately $\$ 200$ dollars - Please review and monitor spending so that a pattern of inequity is not repeated on an annual basis. |

## Participation Opportunities Test One

|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (Column 1) |  |  |  |  |  |
| Row 1 | GIRLS | 702 | $48 \%$ | 304282 | $47.44 \%$ |
| Row 2 | BOYS | 753 | $52 \%$ | 343365 | $53.56 \%$ |
| Row 3 | Totals | 1455 | $100 \%$ | 647 | $100 \%$ |

Instructions:
*Number of $8^{\text {in }}$ grade students \& below used in Column 3
and Column 4 calculations if applicable: 65

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3\% of Row 1 , Column $/ 4$, then it provides a good target within which compliance is likely.

Principal's Signature:


Date: 413107

## 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)
The $\qquad$ Campbell County High School _ High School, _ Alexandria
(City) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681 -1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks (All boxes must be checked).
$x$ Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

## Address

Phone
Title
(Supt., Principal, Student, Parent, Coach, Etc.)

| Bob Jones | 909 Camel Crossing, Alexandria, Ky. 41001 | $859-635-4161$ | H.S. Athletic Director |
| :--- | :--- | :--- | :--- | :--- |
| Ed Cravens | 909 Camel Crossing, Alexandria, Ky. 41001 | $859-635-4161$ | Coach |
| Melissa Dryer 909 Camel Crossing, Alexandria, Ky. 41001 | $859-635-4161$ | Coach \& Parent |  |
| Dave Franzen | 7772 Truesdell Rd. Califorinia, Ky. 41007 | $859-635-1732$ | Coach \& Booster Rep. |
| John Hardy | 909 Camel Crossing, Alexandria, Ky. 41001 | $859-635-4161$ | H.S. Administrator |
| Olivia Katt | 909 Camel Crossing, Alexandria, Ky. 41001 | $859-635-4161$ | Student Representavive |
| Zach Rose | 909 Camel Crossing, Alexandria, Ky. 41001 | $859-635-4161$ | Student Representative |

X Scheduled a minimum of three meetings during the 2006-2007 school year on the following dates:
September 20, 2006
October, 26, 2006
April 18, 2006
X Designated the following persons) as the Title IX coordinator for the school:
Bob Jones H.S. Athletic Director 909 Camel Crossing, Alexandria, Ky. 859-635-4161.
Name Title Address Phone

X Designated the following persons) as the Title IX coordinator for the district:

| Kerry Hill | Title IX Coordinator | 101 Orchard Lane, Alexandria, Ky | 859-635-2173 |
| :--- | ---: | ---: | ---: |
| Name | Title | Address | Phone |

X School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
X In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.



## CAMPBELL COUNTY SCHOOL DISTRICT DEPARTMENT OF ATHLETICS <br> 909 Camel Crossing * Alexandria, Kentucky 41001 (859) 635-4161 • (859) 448-4886 fax

April 27, 2007

Larry Boucher
K.H.S.A.A.

2280 Executive Dr.
Lexington, Ky. 40505

Mr. Boucher,
Enclosed is the 2006-2007 Title IX Report for Campbell County High School. The report was signed by our Principal and Superintendent, but Mr. Gary Combs, School Board Chairman was not available to sign the report on April 26, 2007.

On Monday, April 30, 2007 the School Board will hold their regularly scheduled meeting and I will have all three parties sign another page and forward it to you so that our report is complete.

Thank you for your help and guidance in the preparation of this report.

Mary Ellen Allender
Athletic Secretary
Campbell County Schools

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCLATION

## 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)
The $\qquad$ Campbell County High School_High School, $\qquad$ Kentucky (Name of High School) (City) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks (All boxes must be checked).
x Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Phone
Title
(Supt., Principal, Student, Parent, Coach, Etc.)

| Bob Jones | 909 Camel Crossing, Alexandria. Ky. 41001 | $859-635-4161$ | H.S. Athletic Director |
| :--- | :--- | :--- | :--- | :--- |
| Ed Cravens | 909 Camel Crossing, Alexandria. Ky. 41001 | $859-635-4161$ | Coach |
| Melissa Dreyer 909 Camel Crossing, Alexandria, Ky. 41001 | $859-635-4161$ | Coach \& Parent |  |
| Dave Franzen | 7772 Truesdell Rd. Califorinia. Ky. 41007 | $859-635-1732$ | Coach \& Booster Rep. |
| John Hardy | 909 Camel Crossing, Alexandria, Ky. 41001 | $859-635-4161$ | H.S. Administrator |
| Olivia Katt | 909 Camel Crossing, Alexandria. Ky. 41001 | $859-635-4161$ | Student Representavive |
| Zach Rose | 909 Camel Crossing, Alexandria. Ky. 41001 | $859-635-4161$ | Student Representative |

X Scheduled a minimum of three meetings during the 2006-2007 school year on the following dates:
September 20. 2006
October, 26, 2006
April 18, 2006
X Designated the following person(s) as the Titte IX coordinator for the school:

| Bob Jones | H.S. Athletic Director | 909 Camel Crossing. Alexandria Ky. 859-635-4161 |  |
| :---: | :---: | :---: | :---: |
| Name | Title | Address | Phone |

X Designated the following person(s) as the Title IX coordinator for the district:

| Kerry Hill | Title IX Cooridinator | 101 Orchard Lane. Alexandria. Ky. | 859-635-2173 |
| :--- | :---: | :---: | :---: |
| Title | Address | Phone |  |

X School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
X In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX fecords including copies of the self-assessment audit, all corrective action plans, and other related materials.


## Participation Opportunities Test One

|  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |  |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 702 | $48 \%$ | 304282 | $4744 \%$ |
| Row 2 | BOYS | 753 | $52 \%$ | 343365 | $5356 \%$ |
| Row 3 | Totals | 1455 | $100 \%$ | 647 | $100 \%$ |

Instructions:
*Number of $8^{\text {ti }}$ grade students \& below used in Column 3 and Column 4 calculations if applicable:_65

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Column $/$, then it provides a good target within which compliance is likely.
Principal's Signature:


Date: 413107

## 2006-2007

## Participation Opportunities Test Two



1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5,6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. egg. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4 . For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1,2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with Test Two may be possible. If less than $25 \%$, then compliance with Test Three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.

Principal's Signature:
 Date:


## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

## Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS |
| :--- | :---: | :---: | :---: |
| (Yes / No) |  |



## ACCOMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 4
Levels of Competition Test One


1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.


## -

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Colump2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:


Date: $4 / 13 / 07$

|  | equipment and supplies |  | travel |  | awards |  | coaches' salaries <br> ( to include <br> supplemental and <br> extended <br> employment; dollar <br> amount required) |  | facilities improvements |  | publications <br> (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# of Coaches | School | Booster | School | Booster |
| G basketball | 5700 | 500 | 1500 |  | 140 | 129 | 21500. | 4 |  |  |  | 150 |
| $B$ basketball | 8900 | 1100 | 3200 |  | 140 | 129 | 21400. | 4 |  |  |  | 150 |
| G sottball | 1100 |  | 900 |  | 140 | 129 | 9900 | 3 |  |  |  |  |
| B baseball | 6400 |  | 1200 |  | 140 | 129 | 11200. | 5 | 1020. |  |  |  |
| G cross country | 1000 |  | 500 |  | 70 | 129 | 3600 | 2 |  |  |  | 100 |
| B cross country | 1000 |  | 500 |  | 70 | 129 | 3600 | 2 |  | . |  | 100 |
| G golf | 700 |  | 200 |  | 70 | 129 | 4500 | 1 |  |  |  | 100 |
| B golf | 700 |  | 800 |  | 70 | 129 | 4500 | 1 |  |  |  | 100 |
| G soccer | 1400 |  | 1200 |  | 140 | 129 | 4400 | 2 | 250 |  |  | 100 |
| $B$ soccer | 1200 |  | 800 |  | 140 | 129 | 5300 | 2 | 250 |  |  | 100 |
| G swimming | 1700 |  | 1500 |  | 70 | 129 | 3300 | 3 |  |  |  |  |
| B swimming | 1700 |  | 1500 |  | 70 | 129 | 3300 | 3 |  |  |  |  |

1. Total expenditures on T-35 and T-36 on the $2006-2007$ year report due by April 15 , 2007 , should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs

|  | equipment and supplies |  | travel |  | awards |  | coaches' salaries ( to include supplemental and extended employment; dollar amount required) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# of Coaches | School | Booster | School | Booster |
| G track | 600 |  | 500 |  | 70 | 129 | 7800 | 2 |  |  |  |  |
| B track | 600 |  | 500 |  | 70 | 129 | 7000 | 2 |  |  |  |  |
| G tennis | 300 |  | 200 |  | 70 | 129 | 3600 | 2 |  |  |  |  |
| B tennis | 300 |  | 200 |  | 70 | 129 | 3600 | 2 |  |  |  |  |
| G volleyball | 3000 |  | 1500 |  | 140 | 129 | 7700 | 2 | 2400 |  |  | 100 |
| $B$ wrestling | 5700 |  | 3800 |  | 140 | 129 | 13000. | 3 |  |  |  |  |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| B football | 20400. | 1100 | 6200 |  | 140 | 129 | 38900. | 12 | 2700 |  |  | 100 |
| G-Slow Pitch | 1000 |  | 700 |  | 140 | 129 | 7100 | 2 |  |  |  |  |
| $B$ (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |

 entire school year of 2005-2006 ending June 30, 2006. 2. Booster Club Funding/Contributions must be included in the above expenditures totals.
2. Booster Club Funing ind (

# 2006-2007 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program 

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Cirls' Program, or to the Boys' Program or to Neither Program.

|  | ADVANTAGE TO: |  |  |
| :---: | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' PROGRAM | $\begin{gathered} \text { BOYS' } \\ \text { PROGRAM } \end{gathered}$ | NETFHER PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  |  |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive Facilities |  |  | X |
| Medical and Training Facilities and Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Athletic Scholarships |  |  | X |
| Tutoring |  |  |  |
| Housing and Dining Facilities and Services |  |  | X |
| Recruitment of Student Athletes |  |  |  |
| Principal's Signature: | $\$$ | Date: 4113 $\qquad$ |  |

:amprusis sfudroupd

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KBSAA strongly encourages It is possible 0 ats to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.

## CAMPBELL COUNTX HIGH SCHOOL

Softball Field
Team Recognition Area
Athletic Training Room
New Taping Tables

ACTIVITIES

## Addition of Pressbox

oule $f 10$ lleH 10 vopeas Additional Trophy Display


2010-2011 School years
2011-2012 School years
2007-2008 School years
--
$\xrightarrow{N}$
Date: 413107
SCHOOL NAME
DIRECTIONS:

1. For Co
